

CCD Community Referrals - Rules & FAQ



1 Who can refer candidates?

- The program is open to anyone who is not currently employed at CCD.
- **Former CCD employees** can participate.
- **Current CCD employees** must use the *Internal Referral Program* (CCD Buddies) instead.

2

What are the requirements for my friend to apply?

- Must be **18+ years old**
- Having a valid **High School Diploma**
- **Cédula ID** (Dominican Republic) or **Passport + valid Work Permit** (for foreigners)
- Must **reside in the Dominican Republic**
- Must have **conversational English**

3

When is a referral considered invalid?

A referral will not be considered valid if:

- The candidate has already applied to CCD in the last 3 months
- The candidate is currently in process with CCD
- The candidate was recently referred by someone else *(If there's many referrals for the same candidate, only the first referral submitted will be considered)*
- The candidate's phone number and email are invalid.

4

How long does the hiring process take?

The process may take 72 hours or more, depending on:

- Candidate availability
- Recruitment scheduling
- Operational needs
- Available start dates

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When do I receive the reward if my referral gets hired?

- You will receive your CCD Reward once your referral begins training for their new position!

Our team will then contact you to coordinate the delivery.

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Is there a limit to how many people I can refer?

There is no limit as long as each referral is:

- A different candidate
- Submitted with a valid phone number and email

Duplicate or invalid submissions will not qualify.

7

Can a person work remotely from anywhere in the country with CCD?

No, there are certain locations ***not allowed*** for WFH.

- Bahoruco
- Bayaguana
- María Trinidad Sánchez
- Peravia (except for the center of Bani)
- Valverde (except for Mao)
- Yamasá
- San Juan
- Outskirts of Puerto Plata (except for Sosúa)
- Barahona - Pedernales
- San Rafael del Yuma
- Azua

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What are the requirements for remote work?

- For remote work, the candidate must have a **reliable internet connection** and **uninterrupted power supply 24/7**. It's also essential to have an inverter or a backup power system in place to ensure continuous power during any power outages.

Ready to start referring?

If you have any questions,
feel free to contact us at:

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